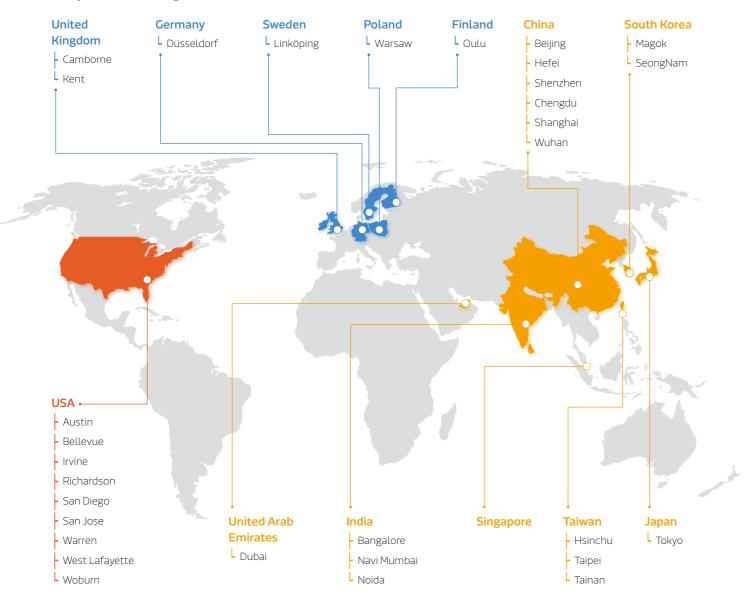
About MediaTek

MEDIATEK

MediaTek Incorporated (TWSE: 2454) is a global fabless semiconductor company that enables nearly 2 billion connected devices a year. We are a market leader in developing innovative systems-on-chip (SoC) for mobile, home entertainment, connectivity and IoT products. Our dedication to innovation has positioned us as a driving market force in several key technology areas, including highly power-efficient mobile technologies, automotive solutions and a broad range of advanced multimedia products such as smartphones, tablets, digital televisions, 5G, Voice Assistant Devices (VAD) and wearables. MediaTek empowers and inspires people to expand their horizons and achieve their goals through smart technology, more easily and efficiently than ever before. We work with the brands you love to make great technology accessible to everyone, and it drives everything we do. Visit www.mediatek.com for more information.

Global Presence

Headquartered in Taiwan, MediaTek has established offices across Europe, the Americas, Asia, and China, to leverage global R&D resources, attract top talent, and provide immediate client support to actively expand markets. The Company is committed to making technology accessible worldwide, enhancing and enriching everyone's life through innovation.



Mission, Vision, and Six Sustainability Pillars

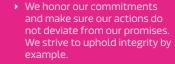
MediaTek's sustainability development framework is built on six pillars: Global Presence, Innovation, Talents, Corporate Governance, Environmental Management and Community Engagement. These form the foundation of our daily operations and management since the establishment of the Company. In addition, each employee is expected to uphold the Company's six core values—Integrity, Customer Focus, Conviction Inspired by Deep Thinking, Innovation, Inclusiveness, and Constant Renewal—in pursuit of our shared mission and vision.

Mission | To enhance and enrich everyone's life.

Vision | MediaTek strives to be a global operation and technology leading company, enabling customer success with most innovative products and services.

Six Sustainability Pillars | Global Presence, Innovation, Talents, Corporate Governance, Environmental Management, and Community Engagement

Integrity



- candid in our conversations.
- Once committed, we are determined to focus on delivering our commitment

Customer Focus

- ▶ We value the end-user
- We view clients as business partners by anticipating their future needs.



Core Values of MediaTek

Inclusiveness

Constant Renewal

Conviction Inspired by Deep Thinking

- when facing hardship or
- We dare to try and take on carefully calculated risks.
- distracted by superficial

Innovation

- We innovate in every aspect of our business, including technology, strategy, marketing, management and processes.
- We understand that innovation requires thinking out of the box to produce new ideas.
- We find solutions to overcome key issues, turning ideas into concrete actions to create new value.



MEDIATEK

ESG Committee Organization, Strategy, and Scope

Awards and Recognition 2024





★ Taiwan Corporate Sustainability Awards

The Most Prestigious Sustainability Award - Top 10 Domestic Corporates

Corporate Sustainability Report Award

People Development Leadership Award

Growth Through Innovation Award

Social Inclusion Award

Information Security Award

- ★ Excellence in Corporate Sustainability Award by CommonWealth Magazine
- ★ Top 100 Carbon Competitive Companies by Business Weekly



- ★ Top 5% in TWSE's Corporate Governance Evaluations for five consecutive years
- ★ IT Matters Awards 2024 Best IT Employer Best IT Project
- ★ SGS IT Awards Excellence in Automotive Cybersecurity Management
- ★ Ranked 2nd in Technology Hardware Industry of World's Most Trustworthy Companies 2024 by Newsweek and Statista
- ★ Ranked 3rd with brand value of \$1.404 billion of Best Taiwan Global Brands by Interbrand
- ★ Outstanding Asia-Pacific Semiconductor Company Award by the Global Semiconductor Alliance (GSA)



- ★ Talent for the Future Award #3 by CommonWealth Magazine
- ★ World's Best Employers 2024 by Forbes
- ★ Best Employer Brands of 2024 by 104 Job Bank
- ★ Citizens 99 CHR Healthy Corporate by CommonHealth Magazine



- ★ 2024 Top 100 Global Innovators by Clarivate
- ★ 2024 Innovation Momentum: Global Top 100 by *LexisNexis*
- ★ 7 papers published at the International Solid State Circuit Conference (ISSCC)
- ★ MT6825 5G IoT-NTN chipset CES 2024 Innovation Award Honoree
- ★ Filogic 860 & 360 Wi-Fi platforms 2024 EDGE Award Honorees
- ★ Indian Gadget Awards 2024 Dimensity 7025 - Best Mobile SoC of 2024 (Affordable) Dimensity 8300 Ultra – Best Mobile SoC of 2024 (Mainstream)

Creating Sustainable Value

As a global technology leader in the semiconductor industry, MediaTek is committed to developing advanced technologies and high-value-added products. This not only enhances the company's R&D intensity, employee capabilities, and compensation, but also creates positive spillover effects, further enhancing the industry's overall competitiveness and fostering employment. By using an Input-Output Model to analyze the social and environmental externalities derived from procurement activities, MediaTek's procurement demands in 2024 contributed NT\$485.9 billion in output value to Taiwan's supply chain and created 63,400 employment opportunities within the supply chain.



MEDIATEK

Global Presence / Al Beyond Borders, Intelligence Without Limits

MediaTek's corporate brand campaign, "This Chip," is dedicated to making technology products more accessible, demonstrating the Company's commitment to innovation and excellence. On the product side, the Company has extended the AI capabilities of its Dimensity series and launched a new secondgeneration All Big Core flagship chip. It has also integrated its AI computing power into high-end Chromebooks, smart TVs and displays, making advanced technology readily available. Additionally, MediaTek leads ecosystem innovation by collaborating with clients and partners to enhance industry value and drive industrial development. The Company grows together with renowned clients worldwide and expands its presence in emerging global markets across major regions, including Europe, America, China, Asia, Africa and Australia. With the advent of a comprehensive AI era, MediaTek is committed to bringing advanced Al features to a wide range of connected devices, creating new and multi-scenario smart experiences for users. By promoting the popularization of generative AI innovations, MediaTek empowers all industries and benefits a broader population. Every chip embodies MediaTek's commitment to innovation and excellence, showcasing its profound impact on global technological advancement.



Innovation / Leadership in Edge Al

MediaTek once again achieved a new technological breakthrough in 5G chips with the launch of its latest flagship 5G Agentic AI SoC, Dimensity 9400, designed for edge AI, immersive gaming, and high-quality camera and display experiences. Leveraging its expertise in on-device AI and multimedia capabilities for smartphone SoCs, MediaTek also introduced the CT-X1, a new product for its Dimensity Auto Cockpit platform. Built on a 3nm process, the CT-X1 leverages advanced generative AI technology to revolutionize the smart automotive experience, delivering remarkable computational breakthroughs for smart cockpits and accelerating the automotive industry's transition to the AI era.



Talents / Tomorrow Built by You - Our Continuous Journey Together

Envisioning a great future created by our talents

"Tomorrow Built by You" is the slogan of MediaTek's Employer Value Proposition (EVP), officially launched in 2024. Through a systematic and data-driven approach, we collected the input from over 3,400 internal and external talents and conducted more than 10 interviews with senior company executives. By analyzing diverse and reliable data, incorporating alignment workshops as well as employee focus groups, we developed an EVP unique to MediaTek, ensuring that it encompasses concepts and values that are attractive, credible, true, distinct and sustainable.

As a part of MediaTek's 27th Annuversary celebration in, the Company launched a series of programs activities under the theme "Tomorrow Built by You". These initiatives included inviting employees to share their vision for building a better future together with MediaTek, with responses from over 500 colleagues worldwide (for more details, see: Tomorrow Built by You - YouTube). In addition, we integrated the visual design and message of "Tomorrow Built by You" into the workplace, allowing employees to immerse themselves in the Company's vision of co-creating a better future, and empower them to become our best ambassadors.

To help external talent better understand our work culture and employee's stories at MediaTek, we launched our newly designed MediaTek career website. It showcases our company culture, employee stories, and workplace environment, thus enabling potential candidates and the public to gain a comprehensive understanding of MediaTek's work atmosphere and career opportunities.

Corporate Governance / Continue to Strengthen Corporate Governance

In 2024 Corporate Governance Evaluation, MediaTek has achieved the outstanding result of ranking in the top 5% of TWSE-listed companies for the fifth consecutive year. Furthermore, to enhance corporate governance and ensure that shareholders are fully informed of business updates and results, MediaTek released its CPA-audited annual financial reports for 2024 within two months after the end of the fiscal year, and held the annual general meeting of shareholders (2024 AGM) by the end of May. In order to strengthen the Audit Committee's oversight of the Company's finances, all quarterly financial reports in 2024 were approved by the Audit Committee and submitted to the Board of Directors for discussion and resolution.

To further strengthen corporate governance, the proportion of independent directors was increased to half of the total board members following the re-election of the Board at the 2024 AGM



MEDIATEK

Environmental Management / Facilitating Supply Chain Carbon Reduction of 40,372 tons CO₂e, Equivalent to the Annual Carbon Absorption of 104 Da'an Forest Parks

With the goal of green manufacturing, MediaTek leads its supply chain partners in adopting circular economy concepts and low-carbon production across the product lifecycle—from raw material procurement to manufacturing, as well as equipment, components, and waste disposal required in shipping, packaging, and transportation. We encourage suppliers to establish continuous improvement project teams, and we engage in discussions with experts in energy and water conservation and circular economy in the supply chain. In 2024, we implemented a total of 28 carbon reduction-related continuous improvement projects, achieving a carbon reduction of approximately 40,372 tons CO₂e per year Note 1, which is equivalent to the annual carbon absorption of 104 Da'an Forest Parks Note 2.

Note 1: Electricity emission factor references the 2023 electricity emission factor of 0.494 (kg CO₂e/kWh) publicly announced by Energy Administration, Ministry of Economic Affairs.

Note 2: According to the National Important Wetland Carbon Sequestration Survey Project by the Urban and Rural Development Branch, National Land Management Agency, Ministry of the Interior, Da'an Forest Park's annual carbon absorption is 386 metric tons.



Community Engagement / Collaborating with Social Innovation and AI Education Ecosystems to Amplify Impact

Social Innovation - "Genius for Home" in Collaboration with ESG Partners in Semiconductors

For the first time in 2024, the "Genius for Home" initiative invited ESG partners from the ecosystem, including Arm, ASE, and Cadence, to participate, thus creating a cross-sector collaboration platform and diversifying resources for social innovation. With MediaTek's AI assistant platform incorporated, this platform enhances participants' innovation capabilities, thereby demonstrating a new model for corporate collaboration in addressing local challenges.

Al Education - Innovative Education through Industry-Government-Academia Collaboration

In response to the global AI education trend, the foundation held its inaugural "Teaching Innovation AI DAY" in 2024. This event brought together Stakeholders from industry, government, and academia, in collaboration with the Department of Information and Technology Education, Ministry of Education, the Junyi Academy Foundation, and others to jointly explore the application prospects of AI in education. The event attracted 512 teachers to sign up, and 100 selected participants delved deeper into practical AI teaching. This effectively addressed educators' urgent needs for AI technology.

Through the synergy of semiconductor industry's collaboration in ESG and industry-government-academia partnerships, MediaTek has amplified its social innovation impact while accelerating educational innovation in the Al era.

Analysis of Material Topics

In reference to GRI Standards and AA1000 Accountability Principles, MediaTek identifies material topics based on the four major principles, namely Inclusivity, Materiality, Responsiveness and Impact, and assesses the impact of ESG issues on the economy, environment and people/human rights in accordance with GRI 3: Material Topics 2021. The results will serve as the direction of the Company's sustainability development goal, and form the basis for the Report's stakeholder responses and information disclosure.

Process of Analysis

1. Identification Of Stakeholders

MediaTek adopts the five major principles under the AA1000 Stakeholder Engagement Standard (SES), namely Dependency, Responsibility, Influence, Diverse Perspectives and Tension, to measure the connection and level of impact between each stakeholder and MediaTek. Six major stakeholders have been identified as communication targets, including customers, industry/government/academia/research institute, employees, shareholders and investors, suppliers, as well as the general public, consumers & media.

2. Analyze the Sources of ESG Issues

Benchmarking analysis: Analyze and compile information on sustainability trends within the industry, major international sustainability rating agencies (such as DJSI, Sustainalytics, and CSR Hub), and international standards (GRI. SASB).

3. Issue Identification

MediaTek has identified 23 ESG issues based on the results of benchmarking analysis, combined with the ESG issues of concern to stakeholders. Compared to the previous year, we have removed "risk management", "environmental policy" from the list and made them parts of the management mechanism, and added "Biodiversity as a new sustainability issue.

